



**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

Establishment - APGLI Department – Continuation of (12) Attenders and (23) Sweeper-cum-Night Watchmen by outsourcing from Private Vendors – Renewal upto 30-09-2013 – Orders – Issued.

FINANCE (ADMN.II) DEPARTMENT

G.O.Rt.No.2388

**Dated: 15.06.2013
Read the following:**

1. G.O.Rt.No.4298, Finance (Admn.II) Department,
Dated: 14-11-2012.
2. Govt.Memo.No.2507/244/A2/Admn.II/2012, dt.23-11-2012.
3. Director of Insurance Lr.No.03/Admn/A7/2013-14,
dt.08-04-2013.

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ORDER:

In the reference 1st read above, Government has permitted the Director of Insurance for continuation of (23) Sweeper-cum-Night Watchmen for another period of one year from 01-09-2012 to 31-03-2013 with the remuneration i.e., 6,700/- each per month.

2. In the reference 2nd read above, Government has permitted the Director of Insurance for continuation of (12) Attenders for a period of six months from 01-09-2012 to 31-03-2013 with the remuneration i.e., 6,700/- each per month.

3. In the reference 3rd read above, the Director of Insurance has requested to accord necessary permission for continuation of the existing (148) Data Entry Operators, (12) Attenders and (23) Sweeper-cum-nightwatchmen on outsourcing basis for a further period of one year from 01-04-2013 to 31-03-2014 on the terms and conditions as issued by the Government from time to time.

4. Government after careful examination of the proposal hereby permit the Director of Insurance for continuation of (12) Attenders and (23) Sweeper-cum-Night Watchmen for another period of Six months from 01-04-2013 to 31-09-2013 with the existing remuneration subject to the following conditions:-

- a) Not contract the services of any additional personnel beyond those existing on 31-03-2013.
- b) Undertake a critical analysis of the need for personnel services obtained through outsourcing system and come up with proposals for rationalizing the existing system.

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- c) Establish performance bench-marks for each individual working on outsourcing basis and monitor the performance closely and take action to appropriate whenever performance falls short of established bench marks.
- d) As and when a post is filled on regular basis, if any individual hired through outsourcing is currently occupying such a post, his / her services must be dispensed with.
- e) Instructions of the Government with reference to 'outsourcing be followed scrupulously.

5. The Director of Insurance is permitted to incur the above expenditure within the grants under '300-OCS', for the financial year 2013-2014. He is further informed that the term of outsourcing the Attenders & Sweeper-cum-Night Watchmen is Six months. The contract is between the Agency and the APGLI Department only and the names of the outsourced employees should not be shown in the Official records.

6. The Director of Insurance shall take further necessary action in the matter.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

Dr. P.V. RAMESH
PRINCIPAL SECRETARY TO GOVERNMENT (FP) (I/C)

To
The Director of Insurance, A.P., Hyderabad.
The Director of Treasuries and Accounts, A.P., Hyderabad.
The Pay & Accounts Officer, Hyderabad.
Copy to:
All the Deputy Directors, District Treasuries.
Finance (SMPC) Department.
Finance (BG) Department.
SF/SCs.

//FORWARDED :: BY ORDER//

SECTION OFFICER